



20th Indo American Corporate Excellence Awards, 2024

Friday, 20 September, 2024 Location: Mumbai

REGISTER NOW

Last date of submission: 25 August 2024







IMPORTANT INSTRUCTIONS





GUIDELINES FOR COMPLETING THE NOMINATION FORM

- ▶ The form should be completed in English only.
- ▶ The font type and size to be used is Trebuchet MS 11
- Incomplete or hand-written forms will not be accepted for evaluation.
- ▶ Please limit your responses to the space provided for each section. Additional page(s) may not be evaluated.
- A participating organisation may choose to nominate itself in more than one award category. However, a participant may not nominate themselves in both the Excellence in Manufacturing and Excellence in Services categories.
- Participants may provide documents/ brochures/ layouts/ photographs to support their responses. Such supporting documents may be referenced by the jury during evaluation. Please limit the file size to a maximum of 10 MB for all supporting documents that are accompanied by a nomination form.
- ▶ Reference to supporting documents must be provided against the respective questions in the space provided. If a supporting document is provided, then the reference box should be ticked. Supporting documents file should be named as follows Company name_Award category Question number. (e.g., for the IACC Service Award, Question 1 will be IACC_Service_Q1).
- ▶ Responses for all questions, unless specified, are expected to pertain to FY 2023-24 only.
- ▶ Please limit your responses to 350 words per question, unless stated otherwise.





GUIDELINES FOR SUBMITTING THE NOMINATION FORM

- ► The nomination form must be submitted by an authorised representative of the company along with their digital signature, using the company's official e-mail ID.
- The nomination form should be submitted in an editable PDF file format as received by the participant. Refrain from sending a scanned copy of the nomination form to ensure responses are not truncated.
- ▶ The nomination form will be considered final, accurate and best to the knowledge of the respondent.
- ► The completed and signed nomination form must be submitted before 11:59 PM on 25 August 2024, to IACC: wic@iaccindia.com
- ▶ Please refer to Terms and Conditions for additional guidelines available on IACC's website https://www.iaccindia.com/
- If you have any questions about the nomination form, please contact us at wic@iaccindia.com





GUIDELINES FOR ELIGIBILITY CRITERIA

- Companies participating in the category of 'INDIAN COMPANIES' must be registered in India or a subsidiary or under the management and control of a company registered in India as of 31 March 2024 and should have operated in the US for a minimum of two years (i.e., since before 1 April 2022).
- Companies participating in the category for 'US COMPANIES' must be a company registered in the United States of America (USA) or a subsidiary or under the management and control of a company registered in the USA as of 31 December 2023 and have operated in India for a minimum of two years (i.e., since before 1 January 2022).
- All participating companies must be in operation at the time of filing their nominations.
- ▶ Business groups, holding companies and conglomerates may not nominate themselves as a single entity. Entities within larger group companies should apply individually. There is no limit on the number of entities that may apply from a single group company.
- Companies participating under the category 'MSME Top Exporter' must share MSME registration certificate.

Declaration

It is mandatory to attach the digital signature of the authorised personnel from the applying company on the last page of this nomination form.





DISCLAIMERS

- All information submitted as part of the award will be kept confidential and will only be used for the jury's assessment.
- ▶ The jury has the right to reclassify application forms from one award category to another, based on the fitment and category definition.
- Each submission will be pre-screened using the same eligibility and selection criteria that will be applied in the final judging. All applications will be evaluated by eminent jury members to determine the finalists.
- Finalists will be notified prior to the event. They will be required to maintain the confidentiality of the results until the official announcement of the winner at the event, scheduled for 20 September 2024.
- While efforts will be made to adhere to the defined timelines, these are subject to change based on circumstances.





AWARD CATEGORIES

#	Award Category	
Industi	ry Excellence Category	
1	Excellence in Manufacturing (Indian Company in US and US Company in India)	Recognises small, medium and large businesses that have employed best-in-class manufacturing processes and positively contributed to promoting Indo-US ties
2	Excellence in Services (Indian Company in US and US Company in India)	Recognises small, medium and large businesses that have provided best-in-class services and positively contributed to promoting Indo-US ties.
3	Significant contribution in Job Creation (Indian Company in US and US Company in India)	Recognises businesses that have created long-term jobs creating economic value and furthering the Indian and American government's job creation priority





AWARD CATEGORIES

#	Award Category	
Specia	l Awards	
4	Excellence in Sustainability and/or Climate Action (Indian Company in US and US Company in India)	Recognises businesses that have taken notable initiatives in sustainability/climate action.
5	MSME Top Exporter of the Year 2023-24 (In terms of value)	Recognises MSMEs that have demonstrated capability to compete in US market.
Genera	al Category Awards	
6	Business Leader of the Year (Indian Individual - Man & Woman)	The award seeks to recognise business individuals who have created opportunities for social and economic value.
7	Corporate Leader of the year	The award seeks to recognise an individual who has made ground-up contributions, led innovation in the company and positively impacted the economy.





SELECTION OF AWARD CATEGORY

Nomination for categories of awards (tick one or more)	Indian Company in the US		the US	US Company in India
Excellence in Manufacturing				
Excellence in Services				
Significant contribution in Job Creation				
Excellence in Sustainability and/or Climate Action				
MSME Top Exporter of the Year 2023-24	Small	Medium	Micro	
Business Leader of the Year				
Corporate Leader of the Year				
Excellence in Manufacturing				
Category 1 (<= INR 5,000 Cr or USD 0.75 Billion)				
Category 2 (> INR 5,000 Cr or USD 0.75 Billion)				
Excellence in Services				
Category 1 (<= INR 5,000 Cr or USD 0.75 Billion)				
Category 2 (> INR 5,000 Cr or USD 0.75 Billion)				





GENERAL INFORMATION (MANDATORY FOR ALL)





COMPANY INFORMATION

Company Name		
Date of Incorporation		
Business Sector/Category		
Holding Company (if any)		
Company Representative		
Designation		
Email ID		
Phone no.		
Company website		
Geographic Presence in India	Number of Offices:	Major Cities:
Geographic Presence in USA	Number of Offices:	Major Cities:
Date of incorporation	India:	USA:
Brief description of company's business activities and key business segments		





IMPORTANT INSTRUCTIONS

Are you nominating yourself for this category? YES	S NO						
If YES, tick one or more nomination categories and (mandatorily) fill the following section with all the relevant information in details.							
Excellence in Manufacturing		Excellence in Sustainability and/or Climate Action					
Excellence in Services		MSME Top Exporter of the Year 2023-24	Small	Medium	Micro		
Significant Contribution in Job Creation		Business Leader of the Year					
Corporate Leader of the Year							
If NO, you are still encouraged to fill in information you consider important in supporting your nomination in other categories.							
Note : Greater details may be provided for sub	o-category of award(s)) for which nominations are being submitted.					
Please write a short description against each question, not exceeding 350 words. For the first question, you may restrict your response to 500 words. You may							

Typical supporting documents include (but are not limited to):

- Additional write-up in support of the nomination
- News clippings from media/links from the social media

additionally attach supporting documents as Annexure.

Proof of any awards, certificates, announcements

- Brochures and catalogues
- Relevant photographs and illustrations





COMPANY INFORMATION

Financial Information	% increase from FY 22-23 to FY 23- 24	Actual increase from FY 22-23 to FY	(23-24	CAGR of last the end of FY 23-24	ee financial years at the
Annual Turnover/revenue (in cr)					
Annual Turnover/revenue (in USD million)					
EBIT or operating profit					
PAT or net profit					
Financial Information - FY 23-24					
EPS					
Net exports to the US/India as % of turnover					
Actual Net exports to the US/India					
FDI Amount					
Other Information	FY 23-24	FY 22-23	FY 21-22	2	FY 20-21
R&D spend as % of turnover					
Actual R&D spend					
Net exports as % of turnover					
Actual Net exports					
New Positions Created					





COMPANY INFORMATION

Other Information (cont.)	
Total no. of full-time employees (FTEs)	Independent directors as % of board size
Total CSR spend for the last three years	Total CSR spend as % of last three years' PAT/net profit
Frequency of CSR committee events	Market share in the relevant industry sector





Write a brief narrative on why the company is nominating itself in the respective category.				





SPECIFIC QUESTIONNAIRE INDUSTRY EXCELLENCE AWARDS





EXCELLENCE IN MANUFACTURING AND SERVICES





Briefly describe the company's key products/services.				
Describe how your company's business activities are significant to the economy.				





Describe the manufacturing facilities added in the last three years.				





Enumerate the production growth over the last three years.
Describe the company's innovative measures w.r.t product development/technology/services in FY 23-24. Also, elaborate on the company's level of automation vis-à-vis industry standards.





Enumerate the major national/international awards won in recognition of your manufacturing process/service quality in FY 23-24.			





SIGNIFICANT CONTRIBUTION IN JOB CREATION





Describe the nature of new jobs created in FY 23-24, and how these jobs contribute to the company's growth vision and that of the country.
Is it important to address diversity and equity issues while creating new jobs? Describe the ways in which your company might have done so.
Is it important to address diversity and equity issues while creating new jobs? Describe the ways in which your company might have done so.
Is it important to address diversity and equity issues while creating new jobs? Describe the ways in which your company might have done so.
Is it important to address diversity and equity issues while creating new jobs? Describe the ways in which your company might have done so.
Is it important to address diversity and equity issues while creating new jobs? Describe the ways in which your company might have done so.
Is it important to address diversity and equity issues while creating new jobs? Describe the ways in which your company might have done so.
Is it important to address diversity and equity issues while creating new jobs? Describe the ways in which your company might have done so.





SPECIFIC QUESTIONNAIRE IACCs SPECIAL CATEGORY AWARDS





EXCELLENCE IN SUSTAINABILITY AND/OR CLIMATE ACTION





Describe how sustainability has contributed to a better brand image for your company and improved competitive advantage.
Describe the company's specific notable initiatives in sustainability/climate action in the last year. If you have an ESG/Sustainability disclosure in public domain,
pls provide link for the same.





Describe the measurable impact/s that have been created from the initiatives or actions in the last year.		
If you have notable achievement(s) in ESG (such as score in ESC indices - DJSI, MSCI etc) or Climate action area (such as Net-zero commitments, and/or climate		
risk and action disclosure, etc.), please mention details		





MSME TOP EXPORTER OF THE YEAR 2023-24

*Companies participating under this category must share MSME registration certificate.





Enumerate products/ services exported and details of value within the MSME sector (Micro/ Small/ Medium to apply separately.)	
Enumerate details of posticipation in Euclidians/ Enim in the US	
Enumerate details of participation in Exhibitions/ Fairs in the US.	





Enumerate measures (certificates/ trainings) taken to ensure employee skills and quality standards.





SPECIFIC QUESTIONNAIRE IACCS GENERAL CATEGORY AWARDS





SELECTION OF AWARD CATEGORY

Nomination for categories of awards (tick one or more)	Company
Business Leader of the Year (Indian Individual - Man & Woman)	
Corporate Leader of the year	





COMPANY INFORMATION

Financial Information	% increase from FY 22-23 to FY 23-24	Actual increase from FY 22-23 to FY 23-24	CAGR of last three financial years at the end of FY 23-24
Annual Turnover/revenue (in cr)			
Annual Turnover/revenue (in USD million)			
EBIT or operating profit			
PAT or net profit			
Financial Information - FY 23-24			
Net exports as % of turnover			
Actual Net exports to the US/India			
Other Information	FY 23-24	FY 22-23	FY 21-22
Net exports as % of turnover			
Actual Net exports			
Other Information			
Total CSR spend for the last three years		Total CSR spend as % of last three years' PAT/net profit	
Frequency of CSR committee events		Market share in the relevant industry sector	





BUSINESS LEADER OF THE YEAR

(INDIAN INDIVIDUAL - MAN & WOMAN)





What were some of the roadblocks/biases you faced? Also, describe how you were able to successfully overcome these issues.
Describe the projects and/or initiatives in which you have demonstrated leadership skills.





Enumerate major national/international awards won in recognition of your leadership.		





CORPORATE LEADER OF THE YEAR 2023-24





What were some of the roadblocks/biases you faced as a leader? Also, describe how you were able to successfully overcome these.
Please elaborate your company's impact w.r.t. to CSR activities undertaken in FY 23-24?









Enumerate major national/international awards won in recognition of your leadership.		

For queries regarding our services, please get in touch with us

For any other comments or feedback, kindly write in to marketing@bdo.in

Ahmedabad Westgate Business Bay, Floor 6 Office No 601, Block A, Makarba Ahmedabad, Gujarat 380051, INDIA

Coimbatore Pacom Square, Floor 3, 104/1, Sakthi Main Road, Bharathi Nagar, Ganapathy Coimbatore, Tamil Nadu - 641 006

Kochi XL/215 A, Krishna Kripa Layam Road, Ernakulam Kochi 682011, INDIA

Mumbai - Office 4 The Ruby, Level 9, South East Wing Senapati Bapat Marg, Dadar (W) Mumbai 400028, INDIA Bengaluru - Office 1 Prestige Nebula, Floor 3 Infantry Road Bengaluru 560095, INDIA

Delhi - Office 1 The Palm Springs Plaza Office No. 1501-10, Sector-54 Golf Course Road, Gurugram 122001 INDIA

Kolkata Floor 4, Duckback House 41, Shakespeare Sarani Kolkata 700017, INDIA

Pune - Office 1 Floor 6, Building # 1 Cerebrum IT Park, Kalyani Nagar Pune 411014, INDIA Bengaluru - Office 2 SV Tower, No. 27, Floor 4 80 Feet Road, 6th Block, Koramangala Bengaluru 560095, INDIA

Delhi - Office 2 Windsor IT Park, Plot No: A-1 Floor 2, Tower-B, Sector-125 Noida 201301, INDIA

Mumbai - Office 1 The Ruby, Level 9, North West Wing Senapati Bapat Marg, Dadar (W) Mumbai 400028, INDIA

Pune - Office 2 Floor 2 & 4, Mantri Sterling, Deep Bunglow Chowk, Model Colony, Shivaji Nagar Pune 411016. INDIA Chandigarh
Plot no 55, Floor 5
Industrial & Business Park
Phase 1, Chandigarh 160002, INDIA

Goa 701, Kamat Towers 9, EDC Complex, Patto Panaji, Goa 403001, INDIA

Mumbai - Office 2 601, Floor 6, Raheja Titanium Western Express Highway, Geetanjali Railway Colony, Ram Nagar, Goregaon (E) Mumbai 400063, INDIA Chennai Olympia Cyberspace, Floor 10, Module 4, No: 4/22 Arulayiammanpet, SIDCO Industrial Estate Guindy, Chennai 600032, INDIA

Hyderabad 1101/B, Manjeera Trinity Corporate JNTU-Hitech City Road, Kukatpally Hyderabad 500072, INDIA

Mumbai - Office 3 Floor 20, 2001 & 2002 - A Wing, 2001 - F Wing Lotus Corporate Park, Western Express Highway Ram Mandir Fatak Road, Goregaon (E) Mumbai 400 063, INDIA

This publication has been carefully prepared, but it has been written in general terms and should be seen as containing broad statements only. This publication should not be used or relied upon to cover specific situations and you should not act, or refrain from acting, upon the information contained in this publication without obtaining specific professional advice. Please contact BDO India LLP to discuss these matters in the context of your particular circumstances. BDO India LLP, its partners, employees and agents do not accept or assume any responsibility or duty of care in respect of any use of or reliance on this publication, and will deny any liability for any loss arising from any action taken or not taken or decision made by anyone in reliance on this publication or any part of it. Any use of this publication or reliance on it for any purpose or in any context is therefore at your own risk, without any right of recourse against BDO India LLP or any of its partners, employees or agents.

BDO India LLP, a limited liability partnership, is a member of BDO International Limited, a UK company limited by guarantee, and for-ms part of the international BDO network of independent member firms

BDO is the brand name for the BDO network and for each of the BDO Member Firms.

Copyright © 2024 BDO India LLP. All rights reserved. Published in India.

Visit us at <u>www.bdo.i</u>













